

JOB DESCRIPTION

Advanced Clinical Practitioner

Buckinghamshire

FedBucks is a not-for-profit GP federation of 46 GP practices covering a population of over 550,000 patients across Buckinghamshire. We began in 2016 and now employ around 300 members of staff at our head office site, and across our planned and unplanned care services.

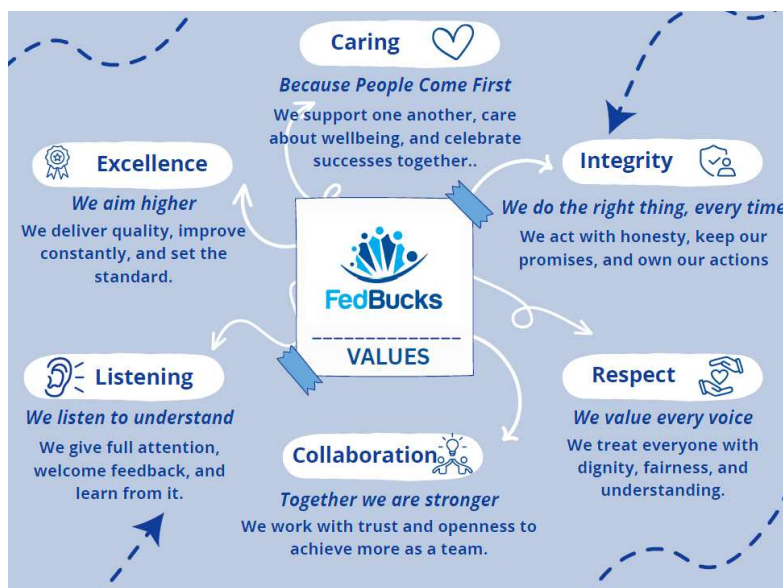
As a GP Federation and Social Enterprise, we are proud to represent our member practices and to champion primary care by working with local general practice and system partners in the provision of community-based healthcare services. We are dedicated to providing safe and compassionate care to our patients across our range of planned and unplanned healthcare services in Buckinghamshire and believe in continuous commitment to quality service delivery and positive patient outcomes.

Patients are at the heart of everything we do, and we pride ourselves in our purpose when enabling excellent patient care and supporting general practice.

FedBucks is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. All staff are expected to share this commitment and to uphold the organisation’s safeguarding policies and procedures at all times.

The successful applicant will be required to undergo an enhanced background check (e.g., DBS) prior to appointment, and regular safeguarding training will be provided and required.

Our Values



Job Title:	Advanced Clinical Practitioner
Hours:	24 – 37.5 per week
Contracted CPs will have shifts allocated to them including one weekday evening per week and one long weekend in four regardless of hours.	
Location:	Across Buckinghamshire
Reporting to:	Jo Turner

Job Summary

The Advanced Clinical Practitioner (ACP) will provide high-quality, patient-centred assessment, diagnosis, treatment, and management of individuals presenting with a wide range of injuries and illnesses within urgent and unscheduled care settings.

Working autonomously, the ACP will deliver safe and effective care within agreed local and national guidelines, drawing on advanced clinical reasoning and evidence-based practice. The role includes independent prescribing, complex decision-making, and holistic patient management across all age groups, from paediatrics to older adults.

The ACP will work collaboratively within a multidisciplinary urgent care team, contributing to service development, quality improvement, and clinical education.

Working Pattern and Rota Expectations

- This is a full-time clinical role, with a minimum commitment of 24 hours per week.
- The urgent care service operates 24 hours a day, 7 days a week, including weekends and bank holidays.
- Clinicians are expected to work a variety of shifts, including days, evenings, nights, and weekends.
- A minimum of one weekend per month is required as part of the rota.
- Shifts are not fixed; flexibility is essential to support safe and effective service coverage.
- Rota schedules are released 12 weeks (3 months) in advance to support work–life balance and planning.
- Requests for flexible working patterns will be considered where possible, in line with service needs.

Key Responsibilities

Clinical Practice

- Independently assess, diagnose, treat, and discharge or refer patients presenting with minor illness and injury.
- Manage undifferentiated and complex presentations using advanced clinical reasoning.
- Prescribe, supply, and administer medicines within the scope of independent prescribing and local protocols.
- Undertake both face-to-face and remote consultations, ensuring safe management across all age ranges.
- Initiate and interpret investigations such as, ECGs, and imaging as appropriate.
- Work autonomously within scope of competence while maintaining collaborative relationships with medical, nursing, and AHP colleagues.
- Provide urgent and emergency interventions when required, in line with resuscitation and escalation procedures.
- Maintain accurate, timely, and comprehensive clinical documentation.

Professional Standards

- Maintain registration with NMC, HCPC, and uphold the relevant Code of Professional Conduct.
- Take accountability for clinical decisions, ensuring care is evidence-based and patient-centred.
- Adhere to all relevant FedBucks and regulatory policies and standards, including safeguarding, confidentiality, and information governance.
- Engage in reflective practice, professional supervision, and continuous development to maintain advanced competence.

Governance, Quality, and Safety

- Participate in clinical audit, service evaluation, and incident review to support ongoing improvement.
- Contribute to the development and review of clinical pathways, guidelines, and protocols.
- Promote a culture of patient safety, quality, and compassionate care.
- Support effective communication and collaboration within the team and with external partners.

Education and Development

- Maintain and develop advanced clinical knowledge through structured CPD and reflective learning.
- Participate in the teaching, mentoring, and supervision of junior staff and learners where appropriate.
- Support the development of clinical competencies across the urgent care team.

- Engage in service evaluation or research projects that improve patient outcomes or practice efficiency.
- Complete all mandatory and role-specific training as required.

PERSON SPECIFICATION

Area	Essential	Additional
Qualifications	<p>Registered Clinician with NMC/HCPC</p> <p>Master’s degree in advanced clinical or Nursing Practice (Equivalent or higher)</p> <p>Minor Injuries and illness qualification</p> <p>Independent prescriber</p>	<p>Doctoral level studies</p> <p>Teaching and assessing qualification</p>
Experience	<p>5 years post registration experience of which 2 years will have been spent in primary care, ED, unscheduled care, or related field.</p> <p>Experience managing both adult and paediatric presentations.</p>	<p>Previous experience in GP OOHs, walk-in centre, or MIU</p> <p>Experience in clinical guideline or pathway development</p>

<p>Special skills and knowledge</p>	<p>Advanced assessment, diagnostic and decision-making skills</p> <p>Excellent communication, documentation, and digital literacy</p> <p>Competence in both illness and injury management</p> <p>Knowledge of clinical governance, safeguarding, and infection control</p>	<p>Project management or research skills</p>
<p>Personal attributes</p>	<p>Ability to work autonomously and collaboratively within an MDT.</p> <p>Self-Motivated, adaptable and professional</p> <p>Flexible to meet service needs, including weekends and evenings</p> <p>Committed to evidence based, patient centred care.</p>	

Additional Requirements

- Enhanced DBS clearance required prior to appointment.
- Commitment to continuous professional development, revalidation, and clinical excellence.
- Adherence to equality, diversity, and inclusion policies.
- Compliance with infection prevention and control, health and safety, and confidentiality standards.